

# **ALABAMA BOARD OF NURSING**

## **REGULAR BOARD MEETING**

**RSA Plaza Suite 350  
Montgomery, Alabama**

**May 18 & 19, 2017**

### **A. Roll Call**

The meeting was called to order at 9:00 a.m. on Thursday, May 18, 2017 and 8:33 a.m. on Friday, May 19, 2017.

The following members were present: Francine Parker, EdD, MSN, RN, President; Natalie Baker, DNP, CRNP, Vice-President, Gladys Davis Hill, MSN, RN, Secretary; Laura Wright, PhD, MNA, CRNA; Cynthia Buford, LPN; Cheryl Bailey, BSN, MBA; Peggie Carpenter, BA, LPN; Valorie Dearmon, DNP and Executive Officer Peggy Benson, MSHA, MSN, NE-BC. ABN members absent May 18, 2017 were: Richard Foote, RN, MSN, MA, CEN and Chrystabell King, LPN.

Staff members attending the meeting were: Cathy Boden, MSN, RN Director-Probation Monitoring and Compliance; Dawn Daniel, MSN, RN, Director-Advanced Practice; Mary Ed Davis, RN, MSN, DNP, Director of Research and Graduate Student Placement; Honor Ingels, Chief Legislative and Information Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/Counsel; Patrick Samuelson, Assistant General Counsel; Gail Hampton, Attorney; Joyce Jetter, MSN, RN, Practice/Continuing Education Nurse Consultant; Brad Jones, IT Specialist; Tonya Smith, Executive Secretary/Recorder; Debra Lett, PhD, MSN, MPA, RN, Education Nurse Consultant; Christie Mumford, RN, MSN, Compliance Nurse Consultant; Rusty Maraman, RN, BSN, Director, Quality Management; Robert Rollins, IT Director; Teresa Williamson, Docket Clerk; Zip Matthews, VDAP/Probation Administrative Assistant; Abby Migliore, RN, MSN, Compliance Nurse Consultant and VDAP Director; Bernadette Powe, Assistant VDAP Director; Karen Grimes, VDAP Administrative Assistant; Rachel Brazell, Probation Administrative Assistant

Visitors attending the meeting were: South University of Alabama.

### **B. Oath of Office**

Ms. King did not attend

### **C. Declaration of Quorum**

A quorum was declared with seven Board members present on May 18, 2017. Dr. Baker did not arrive for the meeting until 9:55 a.m. Mr. Richard Foote, RN,

MSN, MA, CEN and Ms. Chrystabell King, LPN were not present on May 18. Seven Board members were present on May 19, 2017. Mr. Richard Foote, RN, MSN, MA, CEN and Ms. Chrystabell King, LPN were not present on May 19.

D. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on Secretary of State's website in accordance with the Alabama Open Meetings Act.

E. Review of Agenda

1. Additions, Modifications, Reordering

2. Adoption of Consent Agenda

The following were accepted on the Consent Agenda.

- II.A. March 30 & 31 2017 Board Meeting Minutes
- II B. April 26, 2017 Board Retreat Minutes
- III.A. Board Action Follow-up
- IV.A. Education Report
- IV.C Program Deficiency Report
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation Monitoring Report
- VI.E. Legislative Report
- VI.F. ANRC Report
- VI.G. Research
- IX.A.1. Practice Report
- IX.B.1. Continuing Education Report
- IX.C.1. Licensure Report
- X.A. NCLEX-PN Results
- X.B. NCLEX-RN Results
- X.C. NCLEX Analysis

**On May 18, 2017, Ms. Hill moved that the Board adopt the Consent Agenda. Dr. Wright seconded. Motion carried without objection.**

3. Adoption of Agenda

**On May 18, 2017, Dr. Wright moved that the Board adopt the Agenda. Ms. Bailey seconded. Motion carried without objection.**

## **II. REVIEW OF MINUTES**

### **A. March 30 & 31, 2017 Board Meeting Minutes**

The March 30-31, 2017 Board Minutes were accepted on the Consent Agenda.

### **B. April 26, 2017 Board Retreat Minutes**

The April 26, 2017 Board Retreat Minutes was accepted on the Consent Agenda.

## **III. OLD BUSINESS/FOLLOW-UP**

### **A. Board Action Follow-up**

Ms. Benson report of the Board action follow-up was accepted, as information, on the Consent Agenda.

## **IV. EDUCATION**

### **A. Report**

A written report on nursing education was accepted, as information on the Consent Agenda.

### **B. Program Deficiency Report**

A written report on education deficiency was accepted, as information, on the Consent Agenda.

## **V. ABN STAFF PRESENTATIONS**

### **A. RN Demographic overview of Renewal 2016, Dr. Mary Ed Davis**

Ms. Davis presented a presentation on the RN Demographic overview of Renewal 2016.

### **B. VDAP/Probation Program alignment and process changes, Abby Migliore and Cathy Boden**

Ms. Migliore presented a presentation on the VDAP/Probation Program alignment, process changes and the future VDAP and Probation.

## VI. REPORTS

### A. Executive Officer

A written report outlining the Executive Officer's activities was accepted, as information, on the Consent Agenda.

#### 1. Report

Pursuant to Alabama Board of Nursing Administrative Code Rule 610-X-8-.08. Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses.

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Duck, Tami June	2-032459	02/28/2017
Halstead, Anna Marie	2-061674	02/28/2017
Hucks, Regina Sharis	1-077278	03/01/2017
Eiserman, Shannon Marie	1-151895	03-03/2107
Rohrer, Karen Machree	1-092829	03/09/2017
	2-042667	03/09/2017
Rogers, Pamela Jean	1-147807	03/15/2017
Fochtman, Stephanie Renee	1-090165	03/24/2017
Burgess, Linda Louise	1-054351	03/28/2017
Bell, Tracy Marie	1-138271	03/28/2017
Lovell, Sharon McKinney	1-072325	03/28/2017
Applegate, Nancy Lynn	1-144529	03/31/2017
Love, Crystal Celeste	1-142430	04/03/2017
Wright, Jessica Hardaway	1-121407	04/03/2017
Deal, Gregory Dwight	2-035384	04/06/2017
Laster, Ashlie Nichole	1-117273	04/06/2017
House, Michelle Larise	1-075074	04/06/2017
	CRNA	04/06/2017
Thrash, Alice Jean	2-016510	04/13/2017
Morris, Garrett Tyler	1-138498	04/13/2017
Smith, Terra Melisa	2-045799	04/14/2017
Marikit, Roy Norene Dano	1-123554	04/17/2017
Kiel, Jennifer Barrett	1-095977	04/20/2017
Flowers, Stephen Gregory	1-122148	04/21/2017
Chisum, Samantha Jean	2-058132	04/26/2017

#### 2. FYI

Ms. Benson provided the following items for the Board's information: (1) A copy of the ABN collaborative practice changes since 2014.

#### 3. Reminder Ethics Commission filing due

4. Health Literacy mandatory education for new graduates

Ms. Benson reported that Ms. Deupree presented at the March Board Meeting and requested that the Board consider requiring mandatory CE on the topic of health literacy (HL) for new graduates. This would require Administrative Code changes to the CE chapter. Currently, the Board offers free on-line CE related to health literacy through the CDC website.

The current mandatory CE by the ABN is listed below:

<u>Course Title</u>	<u>Total Hours</u>	<u>Pharmacology Hours</u>
Part 1-Nurse Practice Act (NPA)	1.00	0.00
Part 2-Standards of Practice & Scope of Practice	0.72	0.00
Part 3-Grounds for Discipline	0.73	0.00
Part 4- Licensure	0.42	0.00
Part 5-The Impaired Nurse	0.73	0.00
Part 6-CE	0.42	0.00

The benefit of requiring mandatory CE on health literacy will be that the Board would be able to ensure new graduates were educated on the topic. A consequence is that the HL CE would not be mandatory and remain volunteer.

**On May 18, 2017, Ms. Bailey moved that the Board deny approval of mandatory CE on the topic of health literacy (HL) for new graduate's and complete the following:**

**Compose a message (fitted to each audience) requesting the review for this educational program and or inclusion in curriculum with an attached link to the CDC class. The audiences are licensees, Nursing Educators, Chief Nursing Officers, Alabama Hospital Association and ABN Face Book members. Ms. Hill seconded. Motion carried without objection.**

5. 2018 Strategic Goals

Ms. Benson reported that the Board is nearing the end of the 2013-2017 strategic plan and have accomplished a majority of the initiatives and goals previously approved.

At the April 2017 Board retreat, the Board identified new strategies and brainstormed topics for inclusion. These notes were compiled and will be used to create draft goals for the 2018 strategic plan to be brought to the Board as a draft for review, revision if needed and approval.

After approval, the Board staff will take the approved goals and develop an operational plan to bring to the Board for review, revision and final approval.

**On May 18, 2017, Dr. Wright moved that the Board approve the new and revised 2018 Strategic Goals for the Board. Dr. Baker seconded. Motion carried without objection.**

B. Executive Committee Report

A written report was accepted as information on the consensus agenda.

C. Finance

1. Report

Mr. Glasscock, Chief Fiscal Officer, provided a report of Revenues Expenditures Summary, Revenues, and Expenditure Budget Comparison as of March 31, 2017.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from March 3, 2017 to May 1, 2017, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of May 1, 2017 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of April 27, 2017 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of April 27, 2017 was accepted, as information, on the Consent Agenda.

5. Compliance Nurse Consultant Report

A written report of open cases currently assigned to each Nurse Consultant as of April 27, 2017 was accepted, as information, on the Consent Agenda.

6. Probation Monitoring Report

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of past due fines, the number of nurses met with for probation and the number of cases resulting in revocation by the Board Order as of April 20, 2017 was accepted, as information, on the Consent Agenda.

E. Legislative Report

Mr. Ingels gave a brief update on the Legislative Report. A copy was accepted, as information, on the Consent Agenda.

F. ANRC Report

The ANRC Activity Report as of May 1, 2017 was accepted, as information, on the Consent Agenda.

G. Research Report

The Research and Graduate Student Report was accepted, as information, on the Consent Agenda.

**VII. POLICY**

A. Alabama Administrative Code, 610-X-7 RN First Assistant

Ms. Jeter reported historically the ABN Alabama Administrative Code 610-X-7-.04(3)(e) excluded placement of trocar for laparoscopic access, based on the RNFA Competency Statements that were published in 2002. The standards of RNFA has gone through several changes due to constant medical and technical enhancements; specifically, with regard to laparoscopic and robotic surgeries.

Association of perioperative Registered Nurses (AORN) current RN First Assistant (RNFA) Standards of Practice. 5.5.4 standard identifies the trocar placement as standard of practice based on the RNFA scope of practice, credentials, privileges, education and experience. The RNFA Core Curriculum encompasses the 5.5.4 standard.

The primary placement of trocar is initially insertion is performed by the surgeon in laparoscopic and robotic surgeries to establish pneumoperitoneum

access, the secondary trocars are inserted with visualization.

**On May 18, 2017, Dr. Wright moved that the Board approve recommended changes specific to the sections of Alabama Board of Nursing Administrative Code, Chapter 610-X-7, Section 610-X-7-.04 Registered Nurse as Surgical First Assistant (RNFA) related to Nursing Practice operating room placement of secondary trocars. Ms. Hill seconded. Motion carried without objection.**

## **VIII. ADVANCED PRACTICE**

### **A. Report**

A written report was accepted, as information, on the Consent Agenda.

### **B. Collaborative Practice Guideline Readily Available**

Ms. Daniel reported on March 14, 2017, the Joint Committee reviewed the definitions pertaining to Collaborative Practice as outlined in Alabama Board of Nursing Administrative Code 610-X-5 and Alabama Board of Medical Examiners Administrative Code 540-X-8.

Concentrated discussion centered on the definition of *Readily Available*, which is currently defined as:

Response by the collaborating or covering physician by telephone, Telecommunication, or radio for consultation, referral, or direct Medical intervention as indicated by the needs of a patient and Based on usual and customary standards of medical practice.

The Committee agreed to the definition is broad; however, application and interpretation may be narrow in light of the technological advances which mitigate the physical distance between the NP and the collaboration and/or covering physician. Members were encouraged to interpret “readily available” to facilitate community access to care rather than only through the lens of acute care.

Many home health agencies are using CRNP’s to bridge the gap for patients transitioning from an in-patient hospitalization to rehabilitation to home.

The proposed guideline identifies circumstances in which ABN staff will request additional information about the collaborative practice model and/or the emergency medical plan. Based on the additional information, ABN staff may issue temporary approval or present findings to the Joint Committee for a final decision.



The Action steps describe the movement of the CRNP and CNM applications through the Joint Committee and/or ABME.

The ABN staff continue to generate Collaborative Practice Approval notices to the CRNP or CNM who has submitted an application. The ABME continues to issue "Collaborative Practice Registration" to the physician.

**On May 18, 2017, Dr. Wright moved that the Board adopt Collaborative Practice Guideline for approval within the readily available definition. Dr. Dearmon seconded. Motion carried without objection.**

**C. Critical Care Specialty Protocol Revision**

Ms. Daniel reported that the Alabama Board of Medical Examiners (ABME) continues to review and revise the criteria for CRNP's and PA's (Physician Assistant) in critical care practice settings. At the April 2017 ABME meeting the process for requesting Critical Care Skills was revised for PAs. PAs are no longer required to progress through certain mid-level skill sets before being allowed to request advanced level skills. PA's will now request the individual critical care skill(s) needed for the specific practice setting.

The ABME recommended the Joint Committee request the ABN to adopt the same process for use by CRNP's to request Critical Care Skills.

**On May 18, 2017, Ms. Hill moved that the Board approve consolidation of middle-level and advanced level critical care protocols in to a single critical care protocol, as revised by the Alabama Board of Medical Examiners and recommended by the Joint Committee for Advanced Practice Nursing. Dr. Baker seconded. Motion carried without objection.**

**D. Joint Committee Appointment for CRNP**

Ms. Daniel reported that she is resigning her term as a member of the Joint Committee for Advanced Practice Nursing. She requests the Board appoint a replacement to complete her term. The rules for the Joint Committee are:

**NURSE PRACTICE ACT, ARTICLE 5 ADVANCED PRACTICE NURSING.  
§ 34-21-81. Definitions.**

(7) JOINT COMMITTEE OF THE STATE BOARD OF MEDICAL EXAMINERS AND THE BOARD OF NURSING FOR ADVANCED PRACTICE NURSES. The Joint Committee of the State Board of Medical Examiners and the Board of Nursing for Advanced Practice Nurses shall mean and shall be a committee composed of all of the following:

a. Two physicians licensed to practice medicine in the State of Alabama.

- b. One registered nurse licensed to practice professional nursing in the State of Alabama.
- c. One licensed physician engaged in a collaborative practice with a certified registered nurse practitioner or a certified nurse midwife in the State of Alabama.
- d. One certified registered nurse practitioner engaged in advanced practice with a physician in the State of Alabama.
- e. One certified nurse midwife engaged in advanced practice with a physician in the State of Alabama.

Ms. Daniel presented two candidates to complete her unexpired term through September 30, 2019. Ms. Valorie Dearmon, DNP, RN, NEA-BC, an Associate Professor and Chair of the Adult Health Nursing Department at the University of South Alabama and is serving an educator position on the Board. Ms. Kathleen "Katie" Rhodes, certified Family Nurse Practitioner who received initial approval for collaborative practice in January 2001. She practices at Huntsville Clinic in collaboration with Dr. Herbert Holdsambeck.

The current members are:

- Natalie Baker, DNP, CRNP, ABN Board member, was appointed in October 2015. She is a dual certified in Adult and Gerontological Primary Care. She is the Coordinator of the Adult/Gerontology Primary NP track at UAB School of Nursing and maintains a clinical practice in long term care.
- Sheila Lopez, MSN, CNM, was appointed in March 2017 to fill the unexpired term of Melissa Hatter, which ends September 30, 2017. She received initial approval for collaborative practice in January 2016 and practices in Birmingham at the Simon-Williamson Clinic and Princeton Hospital in collaboration with Dr. Jesanna Cooper.
- Dawn Daniel, MSN, RN, Board staff member was appointed in October 2016.
- Dr. Dick Owens a Family physician in Haleyville and a member of the Board of Medical Examiners. He was appointed in March 2017 to fill the unexpired term of Dr. Timothy Stewart. He collaborates with several CRNPs in his practice.
- Dr. Beverly Flowers Jordan a Family physician in Enterprise. She collaborates with a CRNP, and her practice group includes other CRNPs. She was elected Chair of the Joint Committee for 2016-2017. She is a member of the Board of Medical Examiners.

- Dr. John Meigs a Family physician in Centreville. He was re-appointed in 2016. He is a member of the Board of Medical Examiners. Dr. Meigs is currently the president of the American Academy of Family Physicians.

The Joint Committee plans a schedule of meeting dates for the calendar year, although only one annual meeting is required. The committee currently meets every other month prior to the meeting of the Board of Nursing and Board of Medical Examiners.

Ms. Valorie Dearmon withdrew her application for member of the Joint Committee for Advanced Practice Nursing.

**On May 18, 2017, Ms. Hill moved the Board to approve Ms. Kathleen “Katie” Rhodes as a member of the Joint Committee for Advanced Practice Nursing to complete the unexpired term of Dawn Daniel through September 30, 2019. Dr. Wright seconded. Motion carried without objection.**

E. AP Collaborative Practice Skills review revisions

Ms. Daniel reported that the procedures listed have been reviewed by the Joint Committee of the Alabama Board of Nursing and the Alabama Board of Medical Examiners, as defined in ABN Administrative Code 610-X-5-.11 for Certified Registered Nurse Practitioners, and 610-X-5-.22 for Certified Nurse Midwives. Nurse Practitioners in designated specialties may request these procedures within specific certifications. The rating number indicates the general decision of the committee. Decisions on specific protocol for an individual CRNP may vary from this reference list. Decisions on ratings occurred in 1995, unless otherwise noted. Ms. Daniel plans to continue to revise the document and bring back to the July Board Meeting.

## **IX. PRACTICE AND CONTINUING EDUCATION**

A. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

B. Continuing Education

1. Report

A written report on Continuing Education Providers and CE Activities was accepted, as information, on the Consent Agenda.

C. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

**X. NATIONAL COUNCIL LICENSURE EXAMINATIONS**

A. FY 2017 2nd Quarter NCLEX-PN® Results

The 2<sup>nd</sup> Quarter NCLEX-PN Results for FY 2017 were accepted on the Consent Agenda.

B. FY 2017 2nd Quarter NCLEX-RN® Results

The 2<sup>nd</sup> Quarter NCLEX-RN Results for FY 2017 were accepted on the Consent Agenda.

C. FY 2017 2nd Quarter NCLEX Analysis

The 2<sup>nd</sup> Quarter NCLEX Analysis for FY 2017 were accepted on the Consent Agenda.

**XI. BOARD TRAVEL REPORT**

**XII. BOARD TRAVEL**

1. NCSBN Annual Meeting Chicago, IL, August, 16-18, 2017

Ms. Francine Parker, EdD, MSN, RN, President; Ms. Valorie Dearmon, DNP; Ms. Cheryl Bailey, BSN, MBA; Dr. Natalie Baker, DNP, CRNP, Vice-President; and Ms. Peggine Carpenter, BA, LPN will be attending the 2017 NCSBN annual meeting in Chicago, IL on August 16-18, 2017 and Board staff as applicable.

2. NCSBN NCLEX Conference Rosemont IL, September 25, 2017

Ms. Francine Parker, EdD, MSN, RN, President; Ms. Valorie Dearmon, DNP; and Ms. Gladys Davis Hill, MSN, RN, Secretary will be attending the 2017 NCSBN NCLEX Conference in Rosemont, IL on September 25, 2017.

**XIII. BOARD DEVELOPMENT**

**XIV. DISCIPLINARY CASES – Executive Session – May 19, 2017 @ 8:30 a.m.**

**On May 19, 2017, Dr. Baker moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licensees. Ms. Bailey seconded. Motion carried with all in favor: (Peggy Carpenter, Laura Wright, Valorie Dearmon, Gladys Hill, and Cynthia Buford).**

Dr. Parker estimated that the Board would reconvene in open session at approximately 9:15 a.m.

The Board reconvened in open session at 9:30 a.m. and voted on the Consent Orders.

**A. CONSENT ORDERS**

**SUSPENSIONS AND/OR PROBATIONS**

**1. Gates, Tiesha Rasha – LPN Exam Applicant**

Ms. Gates signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, place her LPN license on probation for twelve (12) month with the usual practice stipulations, require her to pay a \$900.00 fine, and require her to provide documentation of completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing.

**On May 19, 2017, Dr. Wright moved that the Board accept the Consent order. Ms. Bailey seconded. Motion carried without objection.**

**2. Noah, Denna Dionne – RN 1-099452 (Lapsed)**

Ms. Noah signed a Consent Order that would approve her application for reinstatement of a lapsed RN license. Upon reinstatement, her RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to provide documentation of completion of a course on Understanding Substance Use Disorder in Nursing.

**On May 19, 2017, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

3. Martin, Shea Wethington – RN 1-085517 (Active)

Ms. Martin signed a Consent Order that would suspend her RN license until payment of a \$500.00 fine, satisfactory completion of courses on Professional Accountability and Legal Liability for Nurses, Professional Boundaries in Nursing and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Martin's licensure status will be considered as and listed as revoked.

**On May 19, 2017, Ms. Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

4. Duncan, Mary Kathryn – RN 1-075332 (Active)

Ms. Duncan signed a Consent Order that would suspend her RN license until payment of a \$1,000.00 fine, satisfactory completion of a course on Professional Accountability and Legal Liability for Nurses, and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Duncan's licensure status will be considered as and listed as revoked.

**On May 19, 2017, Dr. Wright moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

5. Pilgrim, Vanessa Louise – LPN 2-062369 (Board Lapsed)

Ms. Pilgrim signed a Consent Order that would approve her application for reinstatement of her board lapsed LPN license. Upon reinstatement, Ms. Pilgrim's LPN license will be placed on probation for thirty-six (36) months with the usual mental health /drug screening stipulations, and she will be required to pay a \$1,000.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.**

6. Thompson, Christie Puckett -- RN 1-128806 (Board Lapsed); LPN 2-052704 (Lapsed)

Ms. Thompson signed a Consent Order that would approve her application for reinstatement of a board lapsed RN license. Upon reinstatement, Ms. Thompson's license will be placed on probation for twenty-four (24) months with the usual mental health /drug screening stipulations and she will be required to pay a \$600.00 fine. To the extent Ms. Thompson has an LPN license; said license shall be subject to the same terms and conditions.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Baily seconded. Motion carried without objection.**

7. Colburn, Lacie Darlene – RN 1-062664 (Active/Probation)

Ms. Colburn signed a Consent Order that would terminate her November 18, 2016 Board Order and suspend her RN license for a minimum of six (6) months. Prior to reinstatement, Ms. Colburn must submit documentation of: (a) required comprehensive evaluations and compliance with all treatment recommendations; (b) participation in an aftercare program; (c) negative random monthly drug screens; (d) participation in abstinence-oriented support group meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. Colburn's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Colburn's licensure status will be considered as and listed as revoked.

**On May 19, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

8. Daniel, Jennifer Rebecca – RN 1-089249 (Active/Probation)

Ms. Daniel signed a Consent Order that would suspend her RN license for three (3) months and until satisfactory documentation of: (a) payment of the fine; (b) successful completion of the education program on Disciplinary Actions: What Every Nurse Should Know and Righting a Wrong Ethics and Professionalism in Nursing; (c) accrual of requisite continuing education credits; and (d) payment of appropriate fees. Upon reinstatement, Ms. Daniel's RN license will be placed on probation for twelve (12)

months with the usual practice stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Daniel's licensure status will be considered as and listed as revoked.

**On May 19, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

9. Holcomb, Elihue Kimble – RN 1-098507 (Active/Probation); CRNA

Mr. Holcomb signed a Consent Order that would terminate his November 13, 2015 Board Order and suspend his RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon receipt of the above, Mr. Holcomb's RN license will be reinstated on probation for sixty (60) months with the usual full substance use disorder stipulations and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Holcomb's licensure status will be considered as and listed as revoked.

**On May 19, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

10. Lewis, Cedric Bernard – RN 1-091593 (Active/Probation); LPN 2-036296 (Lapsed)

Mr. Lewis signed a Consent Order that would terminate his March 13, 2015 Board Order and suspend his RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon receipt of the above, Mr. Lewis's RN license will be reinstated on probation for sixty (60) months with



the usual substance use disorder stipulations and he will be required to pay a fine of \$500.00. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Lewis's licensure status will be considered as and listed as revoked.

**On May 19, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

11. Marconi, Tracy Marie – RN 1-113661 (Active/Probation); LPN 2-037401 (Lapsed)

Ms. Marconi signed a Consent Order that would terminate her March 25, 2016 Board Order and suspend her RN license until payment of a \$500.00 fine; successful completion of courses on Disciplinary Actions: What Every Nurse Should Know, Medication Errors, Causes and Prevention and Sharpening Critical Thinking Skills; and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Marconi's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Marconi's RN license will be placed on probation for a period of twenty-four (24) months with the usual practice stipulations. To the extent Ms. Marconi has an LPN license; said license shall be subject to the same terms and conditions.

**On May 19, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

12. Curtis, Carleton Lynch – RN 1-095612 (Active); CRNA

Ms. Curtis signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Ethics of Nursing and Understanding Substance Use Disorder in Nursing; if not deemed in need of treatment, and (h) payment of appropriate fees. Should Ms. Curtis be deemed in need of

treatment and upon documented completion of the above terms, her RN license will be reinstated on probation for sixty (60) months with the usual full substance use disorder stipulations and she will be required to pay a fine of \$1,000.00. If not deemed to be in need of treatment, Ms. Curtis's license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Curtis's licensure status will be considered as and listed as revoked.

On May 19, 2017, Dr. Wright recused herself from the discussion and vote concerning Ms. Curtis.

**On May 19, 2017, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

13. Fischer, Deborah Mae – RN 1-127284 (Lapsed)

Ms. Fischer signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Documentation-A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; (h) payment of appropriate fees; and (i) submission of completed application for reinstatement of lapsed license. Should Ms. Fischer be deemed in need of treatment and upon documented completion of the above terms, her RN license will be reinstated on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Fischer's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Fischer's licensure status will be considered as and listed as revoked.

**On May 19, 2017, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

14. Grinfield, Misty – RN 1-096621 (Lapsed)

Ms. Grinfield signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours, and (g) payment of appropriate fees. Upon receipt of the above, Ms. Grinfield's RN license will be reinstated on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Grinfield's licensure status will be considered as and listed as revoked.

**On May 19, 2017, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

15. Herr, Rita Joyce – RN 1-069771 (Active); 2-024759 (Lapsed)

Ms. Herr signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Ethics of Nursing, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of appropriate fees. Should Ms. Herr be deemed in need of treatment and upon documented completion of the above terms, her RN license will be reinstated on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1, 000.00 fine. If not deemed to be

in need of treatment, Ms. Herr's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Herr's licensure status will be considered as and listed as revoked. To the extent Ms. Herr has an LPN license; said license shall be subject to the same terms and conditions.

**On May 19, 2017, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

16. Morgan, Stephanie Denise – LPN 2-058136 (Active)

Ms. Morgan signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon receipt of the above, Ms. Morgan's LPN license will be reinstated on probation for sixty (60) months with the usual substance use disorder stipulations and required to pay a fine \$1,000.00. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Morgan's licensure status will be considered as and listed as revoked.

**On May 19, 2017, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

17. Proctor, Halley – LPN Exam Applicant

Ms. Proctor signed a Consent Order that would approve her application to take the NCLEX-PN exam and if successful, will be licensed with the agreement and understanding that her LPN license, when issued, shall be placed on probation for twelve (12) months with the usual illegal/illicit stipulations, and she will be required to pay a \$300.00 fine, and provide documentation of completion of a course on Understanding Substance Use

Disorder in Nursing.

**On May 19, 2017, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

18. Stewart, Mindy Benson – RN 1-095550 (Active)

Ms. Stewart signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Stewart be deemed in need of treatment and upon documented completion of the above terms, her RN license will be reinstated on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Ms. Stewart's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Stewart's licensure status will be considered as and listed as revoked.

**On May 19, 2017, Dr. Dearmon moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

19. Crews, Anna Haley – RN 1-153961 (Active)

Ms. Crews signed Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine, and document completion of courses on Ethics of Nursing, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing.

**On May 19, 2017, Ms. Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without**

**objection.**

20. Dean, Samantha Marie – RN 1-151597 (Active)

Ms. Dean signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, and require her to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

**On May 19, 2017, Ms. Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

21. Drennen, Taryn Marie – RN 1-037922 (Active)

Ms. Drennen signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Documentation - A Critical Aspect of Client Care, and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification.

**On May 19, 2017, Ms. Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

22. Hall, Josalyn Janel – RN 1-144611 (Active)

Ms. Hall signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Documentation - A Critical Aspect of Client Care and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification.

**On May 19, 2017, Ms. Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

23. Jenkins, Allison Leigh – LPN 2-054830 (Active)

Ms. Jenkins signed a Consent Order that would place her LPN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing, and receipt of employer notification.

**On May 19, 2017, Ms. Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

24. Kelley, Stacie Lea – RN 1-094785 (Active); LPN 2-045058 (Lapsed)

Ms. Kelley signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, satisfactory completion of courses on Ethics of Nursing, Medication Errors: Causes and Prevention and Professional Accountability and Legal Liability for Nurses, and receipt of employer notification. To the extent, Ms. Kelley has an LPN license; said license shall be subject to the same terms and conditions.

**On May 19, 2017, Ms. Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

25. Lynn, David Alan – RN 1-042065 (Active)

Mr. Lynn signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Mr. Lynn be deemed in need of treatment and upon documented completion of the above terms, his RN license will be reinstated on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Mr. Lynn's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Lynn's licensure status will be considered as and listed as revoked.

**On May 19, 2017, Ms. Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

26. Saccucci, Melissa – RN 1-146891 (Active)

Ms. Saccucci signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine, y complete courses on Documentation-A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

**On May 19, 2017, Ms. Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

27. Tracy, Julie Ann – LPN 2-063794 (Active)

Ms. Tracy signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, and complete courses on Documentation - A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing.

**On May 19, 2017, Ms. Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

28. Dewrell, Margaret Ann – RN 1-117555 (Active); LPN 2-050356 (Lapsed)

Ms. Dewrell signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations require her to pay a \$300.00 fine, and complete courses on Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

**On May 19, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**



29. Handley, Rachel Mechelle – RN 1-097491 (Active)

Ms. Handley signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine, and complete courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

**On May 19, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

30. Wright, Vanessa Emily – RN 1-120456 (Active)

Ms. Wright signed a Consent Order that would suspend her RN license for three (3) months and until receipt of satisfactory documentation of: (a) payment of a fine; (b) successful completion of the educational programs on Elder Abuse, Ethics of Nursing, and Righting a Wrong Ethics and Professionalism in Nursing; (c) accrual of requisite continuing education credits; and (d) payment of appropriate fees. Ms. Wright's RN license will be placed on probation for twelve (12) months with the usual practice stipulations and be required to pay a \$500.00 fine. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Wright's licensure status will be considered as and listed as revoked.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Bailey seconded.**

After discussion. Dr. Baker amended her motion and Ms. Bailey agreed to the amended motion.

**On May 19, 2017, Dr. Baker moved that the Board reject the first Consent Order and suspend Ms. Wright's RN license for six (6) months until receipt of satisfactory documentation of: (a) payment of the fine; (b) successful completion of the educational program on Elder Abuse, Ethics of Nursing, and Righting a Wrong Ethics and Professionalism in Nursing; and (d) payment of appropriate fees. Ms. Wright's RN license will then be placed on probation for twelve (12) months with the usual practice stipulations. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Wright's**

**licensure status will be considered as and listed as revoked. Ms. Bailey seconded. Motion carried without objection.**

31. Allport, Crystal Autumn – RN Endorsement Applicant

Ms. Allport signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand.

**On May 19, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

32. Kowal, Christopher David – RN Endorsement Applicant

Mr. Kowal signed a Consent Order that would approve his RN endorsement application, and when licensed issue him a public reprimand.

**On May 19, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

33. Dean, William Garrett – RN 1-113577 (Lapsed)

Mr. Dean signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

34. Seale, Samuel James – RN 1-128041 (Active)

Mr. Seale signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

35. Redmond, Candy Lanette – LPN Exam Applicant

Ms. Redmond signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

36. Singer, Lamarquis Deval – RN 1-088520 (Active); CRNP; LPN 2-042631 (Lapsed)

Mr. Singer signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

37. Wilson, Sandra Renae – LPN Endorsement Applicant

Ms. Wilson signed a Consent Order that would approve her LPN endorsement application, and when license issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

38. Carrasco, Melinda Sue – RN 1-104379 (Active)

Ms. Carrasco signed a Consent Order that would issue her a public reprimand and require her to pay a \$700.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

39. Dickson, Benjamin Delmar – RN 1-089814 (Active)

Mr. Dickson signed a Consent Order that would issue him a public reprimand and require him to pay a \$700.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

40. Doskal, Candice Marie – RN 1-150717 (Active); LPN 2-065020 (Lapsed)

Ms. Doskal signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

41. Hickok, Misty Lynn – RN 1-110083 (Active)

Ms. Hickok signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

42. Kilborn, Laura Susan – RN 1-038135 (Active)

Ms. Kilborn signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

43. McCullar, Wanda Joy – RN 1-048669 (Active)

Ms. McCullar signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

44. Moore, Kandace L. -- RN 1-031148 (Active)

Ms. Moore signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

45. Moore, Kristen Sexton – RN 1-150399 (Active)

Ms. Moore signed a Consent Order that would issue her a public

reprimand and require her to pay a \$800.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

46. Stewart, Alice Nolin – RN 1-110855 (Active)

Ms. Stewart signed a Consent Order that would issue her a public reprimand and require her to pay a \$700.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

47. Taylor, Konnie Frances – RN 1-097421 (Active); LPN 2-045386 (Lapsed)

Ms. Taylor signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

48. Walker, Rebecca Drinkard – RN 1-071265 (Active)

Ms. Walker signed a Consent Order that would issue her a public reprimand and require her to pay a \$800.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

49. Bassal, Sundus Maher – RN 1-150076 (Active)

Ms. Bassal signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

50. McCullough-Rose, Jane Lutisha – RN 1-027825 (Lapsed)

Ms. McCullough-Rose signed a Consent Order that would issue

her a public reprimand and require her to pay a \$300.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.**

51. Kuykendall, Ingrid Leigh – LPN 2-056011 (Active)

Ms. Kuykendall signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 19, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

52. Marshall, Lakerasha Danyale – LPN 2-065502 (Active)

Ms. Marshall signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

**On May 19, 2017, Ms. Bailey moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.**

## **B. REINSTATEMENT – CONSENT ORDERS**

1. Clements, Regina Marie – RN 1-095199 (Revoked)

Ms. Clements signed a Consent Order that would approve her reinstatement of a revoked license application and place her RN license on probation for twenty-four (24) months with the usual practice stipulations, and require her to pay a \$600.00 fine and provide satisfactory documentation of completion of a course on Righting a Wrong Ethics and Professionalism in Nursing.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

2. Johnson, Cedric Francis – RN 1-083562 (Revoked)

Mr. Johnson signed a Consent Order that would approve his reinstatement of a revoked license application and place his RN license on probation for sixty (60) months with the usual

substance use disorder stipulations, and require him to pay a \$1,000.00 fine and provide satisfactory documentation of completion of courses on Righting a Wrong Ethics and Professionalism in Nursing.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

3. Wilder, Madison Dawn – RN 1-138160 (Revoked)

Ms. Wilder signed a Consent Order that would approve her reinstatement of a revoked license application, place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations, and require her to pay a \$1,000.00 fine.

**On May 19, 2017, Dr. Baker moved that the Board accept the Consent Order. Ms. Hill seconded. Motion carried without objection.**

#### **C. FORMAL HEARINGS**

**On May 19, 2017, Dr. Baker moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Dr. Dearmon seconded. Motion carried with all in favor: (Laura Wright, Cheryl Bailey, Peggy Carpenter, Gladys Hill, and Cynthia Buford).**

Dr. Parker reported that the Board would reconvene in open session at approximately 10:00 a.m.

The Board returned to open session at 9:57 a.m.

1. Allen, Teri Colann – RN 1-087261 (Lapsed); LPN 2-037565 (Lapsed)

**On May 19, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Allen's RN and LPN license. Ms. Hill seconded. Motion carried without objection.**

2. Ashcraft, Jill Evette – RN 1-079031 (Lapsed)

**On May 19, 2017, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Ashcraft's RN license. Ms. Hill seconded. Motion carried without objection.**

3. Black, Latoya – RN 1-104965 (Active/Probation); LPN 2-050120 (Lapsed)

**On May 19, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Black's RN and LPN license. Ms. Hill seconded. Motion carried without objection.**

4. Harrer, Karen – RN 1-038711 (Active)

**On May 19, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Harrer's RN license. Ms. Bailey seconded. Motion carried without objection.**

5. Howard, Randall Glenn – RN 1-110700 (Lapsed/Probation)

**On May 19, 2017, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Howard's RN license. Ms. Hill seconded. Motion carried without objection.**

6. Meyers, Peter Calvin – RN 1-110623 (Lapsed)

**On May 19, 2017, Ms. Carpenter moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Mr. Meyers RN license. Ms. Hill seconded. Motion carried without objection.**

7. O'Dell, Niki Lashea – RN 1-124447 (Lapsed/Probation)

**On May 19, 2017, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the**



**Recommendation of the Hearing Officer, and revoke Ms. O'Dell's RN license. Ms. Hill seconded. Motion carried without objection.**

8. Pettway, Ruth Elizabeth – RN 1-094040 (Active); LPN 2-043306 (Lapsed)

**On May 19, 2017, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Pettway's RN and LPN license. Ms. Hill seconded.**

After discussion, Dr. Dearmon amended her motion and Ms. Hill agreed to the amended motion.

**On May 19, 2017, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, but reject the Recommendations of the Hearing Officer and place Ms. Pettway's RN license on probation for twelve (12) months with the usual practice stipulations, and require her to pay a \$600.00 fine, and complete courses on Ethics of Nursing and Professional Accountability and Legal Liability for Nurses. Ms. Hill seconded. Motion carried without objection.**

9. Reed, Lisa – LPN 2-065587 (Lapsed)

**On May 19, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Reed's LPN license. Ms. Carpenter seconded. Motion carried without objection.**

10. Romine, Sherry Ann – LPN 2-052155 (Active/Probation)

**On May 19, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and stay Ms. Romine's probationary status and place her LPN license on Board Lapsed Status until her health improves to the point that she is physically able to return to nursing. To reinstate Ms. Romine's LPN license, she must comply with all the following: (a) undergo and provide documentation of an evaluation that indicates she is able to resume the safe practice of nursing; (b) complete an application for reinstatement; (c) obtain and provide evidence of the requisite number of continuing education hours necessary**

for reinstatement of licensure. If Ms. Romine's application for reinstatement of a board-lapsed license is approved, said license shall be reinstated on probation for such a period of time and under such restrictions as deemed necessary by the Board at the time of reinstatement. Ms. Carpenter seconded. Motion carried without objection.

11. Rowell, Sally Lynette – LPN 2-039302 (Lapsed)

On May 19, 2017, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Rowell's LPN license. Ms. Bailey seconded. Motion carried without objection.

12. Scott, Sherry – RN 1-136124 (Active); LPN 2-052513 (Lapsed)

On May 19, 2017, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Scott's RN and LPN license. Ms. Hill seconded. Motion carried without objection.

13. Spearman, Sharon Renee – LPN 2-042672 (Active)

On May 19, 2017, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and suspend Ms. Spearman's LPN license until completion of: (a) documentation of completion of a comprehensive alcohol and substance use disorder evaluation, and the initial phase of any approved treatment program, if recommended as a result of such evaluation; (b) initial participation in an aftercare program, if recommended as a result of such evaluation; (c) documentation of satisfactory completion of a Board-approved course/program on alcohol/substance use disorder, if treatment is not recommended as a result of such evaluation. Should Ms. Spearman fail to meet the aforementioned requirements within eleven (11) months, her licensure status shall be considered as and listed as revoked. Should Ms. Spearman be deemed in need of treatment as a result of the evaluation, upon documented completion of the above terms, her LPN license will be placed on probation for sixty (60) months with the usual full substance use disorder stipulations and be required to pay a

**\$500.00 fine. If not deemed to be in need of treatment, her LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and be required to pay a \$500.00 fine. Ms. Bailey seconded. Motion carried without objection.**

14. Woody, Chantelle – RN 1-119562 (Lapsed/Probation)

**On May 19, 2017, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer and revoke Ms. Woody's RN license. Ms. Hill seconded. Motion carried without objection.**

**XV. REPORTS OF MEETINGS ATTENDED**

1. NCSBN EO Orientation and Standards Committee

Ms. Benson gave a brief report on the NCSBN EO Orientation and Standards Committee meeting.

**XVI. NEXT MEETING DATE: July 20 & 21, 2017, 770 Washington Ave., RSA Plaza, Suite 350**

**XVII. OTHER**

Dr. Dearmon wanted to know what the steps are for the Board to be able to do criminal background checks with fingerprinting. Ms. Benson stated she will get all the data together and add it to the July Agenda.

Mr. Ingels gave a brief update on the ABN bills.

**XVIII. BOARD MEETING DEBRIEFING**

- A. New Board Members (How can we help)
- B. What went well?
- C. What could we improve?

Ms. Buford mentioned that everything is going well and she is honored to be serving on the Board.

**XIX. ADJOURNMENT**

The ABN Board meeting adjourned at 11:19 a.m. on May 18, 2017, and 10:09

a.m. on May 19, 2017.

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Francine Parker, EdD, MSN, RN  
President

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Gladys Davis Hill, MSN, RN  
Secretary

Submitted by \_\_\_\_\_  
Tonya Smith Recorder 05/18-05/19